MODERN SLAVERY STATEMENT

Modern Slavery is a term used to encompass slavery, servitude, forced and compulsory labor, bonded and child labor and human trafficking as practiced in the world today. Signode (the "Company") is a global company committed to combatting modern slavery in all aspects of its operations and supply chain. The Company is committed to complying with all applicable laws, rules, and regulations, including regulations governing fair employment practices in all its business activities. The Company recognizes the importance of ethical business practices and is dedicated to the fair treatment of our employees and related third parties from commencement of and throughout all aspects of the employment relationship. We expect our global operations to familiarize themselves and comply with local, national, and international regulations to avoid complicity, and to conduct audits to improve processes in our operations, supply chain, and the manufacturing of our products.

The Company's commitment to fair employment practices are outlined in our Statement of Principles of Conduct (the "Principles"). Our Company requires annual re-certification to the Principles from our employees, and we regularly train on ethical and compliance matters. In addition, our suppliers and distributors contractually agree to follow our Principles, and we may acknowledge and accept a supplier's or distributor's code if it is equivalent to our own. In the event of an ethical or compliance concern, employees or related third parties are encouraged to report said concern, and have multiple mediums to do so, anonymously, if they prefer, and as permitted by law. Reports are thoroughly investigated, and appropriate actions are taken to rectify any identified issues.

We are committed to continuously improving our efforts, through collaboration and vigilance and strive to set a precedent for ethical business practices and contribute to the global fight against modern slavery.

Reviewed September 2026